



Union County provides full-time employees with the opportunity to enroll in voluntary benefits with Aflac, through the convenience of payroll deductions. Voluntary benefits cover a variety of areas that you, as an employee, can pick and choose for your individual needs. This is a summary of the benefits provided by Aflac. Please contact Aflac agent Steve Nieto for more information, or return this form to HR (see reverse side for contact information).

- All CASH benefits are paid directly to the policyholder to use how they see fit.
- Rate Stability! Rates do not change regardless of claims filed, age or health.
- One point of contact for all claims.
- Most claims processed in ONE day and direct deposited into policyholder's bank accounts.
- See Semi-monthly rates below:

**SHORT-TERM DISABILITY**

- Pays through the calendar week from day one for accidents and from the eighth day on for illness, surgery, or maternity.
- No health questions asked.
- Benefits are based on the employee's annual income.
- Any preexisting conditions will be covered after the first 12 months that the policy is in place.

**SHORT-TERM DISABILITY A576000**

0/7 ELIMINATION

3 MONTHS	<u>\$700</u>	<u>\$800</u>	<u>\$900</u>	<u>\$1,000</u>	<u>\$1,100</u>
AGE 18 – 49	\$10.47	\$11.96	\$13.46	\$14.95	\$16.45
AGE 50 – 64	\$12.29	\$14.04	\$15.80	\$17.55	\$19.31
AGE 65 – 74	\$14.56	\$16.64	\$18.72	\$20.80	\$22.88

0/7 ELIMINATION

6 MONTHS	<u>\$700</u>	<u>\$800</u>	<u>\$900</u>	<u>\$1,000</u>	<u>\$1,100</u>
AGE 18 – 49	\$13.65	\$15.60	\$17.55	\$19.50	\$21.45
AGE 50 – 64	\$16.38	\$18.72	\$21.06	\$23.40	\$25.74
AGE 65 – 74	\$20.48	\$23.40	\$26.33	\$29.25	\$32.18

**Accident Plan**

- Covers employees and family members (optional) 24/7 on and off the job for any injury.
- Pays benefits towards doctor visits, urgent care or emergency room as well as treatments received.
- Includes a \$25,000 accidental death and dismemberment benefit.

**ACCIDENT INDEMNITY ADVANTAGE – LEVEL 1**

Individual	\$10.86
Single Parent	\$16.38
Insured/Spouse	\$14.50
Family	\$20.61

### CANCER CARE PLAN

- Pays benefits toward diagnosis, treatments, surgeries etc... associated with Cancer.
- Dependents up to age 26 covered at no charge.
- \$75 annual wellness benefit for every covered family member for a cancer screening.

### CANCER CARE PLAN – CLASSIC

With Dependent Child and Specified Disease Riders

Individual	\$16.32
Single Parent	\$16.77
Employee/Spouse	\$27.82
Family	\$28.28

### VISION

- Pays \$50 towards an eye exam each year for every covered person.
- Pays benefits towards glasses, contacts, eye diseases and loss of sight.
- No network, go to the eye doctor of your choice!

	<u>Age 18-39</u>	<u>40-49</u>	<u>50-70</u>
Individual	\$6.95	\$9.45	\$14.20
Single Parent	\$11.45	\$13.20	\$16.45
Insured/Spouse	\$10.95	\$15.95	\$24.45
Family	\$14.45	\$18.65	\$24.95

**\*\* LIFE INSURANCE ALSO AVAILABLE**

**IF YOU ARE INTERESTED IN LEARNING MORE ABOUT THESE PLANS  
CONTACT OUR AFLAC AGENT:**

**STEVE NIETO**

**Phone: (614) 451-1696 x 113**

**Email: [steve\\_nieto@us.aflac.com](mailto:steve_nieto@us.aflac.com)**

**OR**

**RETURN THIS FORM TO THE HR DEPARTMENT**

**Email: [benefits@co.union.oh.us](mailto:benefits@co.union.oh.us)**

**Fax: (937) 645-3072**

**NAME** \_\_\_\_\_

**DEPT.** \_\_\_\_\_

**PHONE NUMBER** \_\_\_\_\_

**HIRE DATE** \_\_\_\_\_

Enrollment is time sensitive. Please don't delay in submitting this form if you are interested in learning more or possibly enrolling.